

TO: Sta Senate  
FROM: Traci Vennie  
DATE: December 20, 2023  
SUBJECT: December 20, 2023, Sta Senate Meeting Minutes

**In Attendance:** Brenda Amato, Shawn Beistline, Amy Black, Bridget Conlogue, Grismeiris De Jesus, Melissa Eckenrode, Kym Fetsko, Lori Flynn, Autumn Forgione, Melisa Gallo, Lucy Grissinger, Meg Hambrose, Rose Ann Jubinski, Sybil Keris, Kristi Klien, Mark Murphy, Peter Sakowski, Patricia Savitts, Daniela Teneva, Patricia Tetreault, and Traci Vennie.

**Not In Attendance:** Geri Barber, Brenda Lee Clarke, Peggy Doolittle, Rebecca Dzikowski, -6 6i16Twn f32 0tw Tw 0



timeframe.

### **Human Resources:**

- Hybrid Policy presented. Training sessions held to which approximately 30 people attended. Some feedback from the sessions were a clarification on the form and process of who signs.
- IT states they are disappointed about the lack of hours flexibility for staff who cannot work remote, as in pilot. While there is no hour flexibility in the current policy, HR is open to coming up with creative options. This policy replaces all pilot programs.
- Construction to begin February/March therefore parking access will likely close soon around mid-January due to preliminary digging and set up of the site.
- Provost email regarding student mental health training – Jan 22, Monday 10-11:30, virtual in person or on own. Encouraged participation.  
Question – will there be any standouts or information available in absence of attendance?
- Sursum corda – lists are being compiled and will close after the new year.

### **President's Report:**

#### **UGC meeting:**

- No meeting, no report.

#### **Board of Trustees Meeting:**

- Discussion about possible law changes to deal with athletes becoming employees.
- FAFSA coming much later due to changes and plans in place to alleviate concerns for admissions
- Presentation for admissions including campus visits and things are looking good thus far
- Discussions on the new building
- Tiwan visit was discussed; visited 12 universities; alumni event held while there and they had 100% from those that responded they'd be there.
- Father discussed upcoming travel for donors.
- Ed's search
- Hybrid remote work policy

#### **Student Government Meeting:**

- Mark presented at their meeting in December on behalf of the Sustainability Club and Staff Senate in an open forum style meeting.

#### **Confirmation of guest speakers:**

- Jose Sanchez and Shaefny Grays, tentative January

**Previous Business:**

**New Business:**

- None noted.

**Standing Committee Reports:**

- **Communications Committee:** Co-Chairs: Denise Kuzma and Melisa Gallo  
Newsletter released this week.  
Working to plan a symposium for next semester.
- **Election & Membership:** Tri-chairs: Shawn Beistline, Rose Ann Jubinski & Kristi Klien  
Started looking at the number of senators and statistics from 2011 to present, committee is planning to meet and determine what or how to handle it moving forward.
- **Finance:** Chair: Traci Vennie  
\$3,588.34 invoice submitted for the Staff Senate Holiday Luncheon.
- **Social Events & Community Building:** Co-chairs: Melissa Eckenrode and Lucy Grissinger  
\$1687 raised for CSSJ and the Service trips  
Toiletries and pantry items collected  
\$313 motion to donate to increase the 1687 for a total donation of \$2000 out of the agency account.
- **Staff Development:** Co-chairs: Geri Barber & Meg Hambrose  
Planning for Spring to do a showcase staff talents or small business in lieu of BBQ
- **Recognition and Excellence:** 002 Tce5-4 f)1 f)5 (T0 Tc 0 Tw 1.45 0 2d(Tj20.004 Tc 0.004 TKy f)m f)1 f)