TO: Staff Senate
FROM: Rose Ann Jubinski
DATE: December 3, 2019
SUBJECT: November 13, 2019 Staff Senate Meeting Minutes

In Attendance: Peggy Doolittle, Kristi Klien, Andrea Malia, Pauline Palko, Barbara Barletta, Salisa Brown, Carlene Coombes, John Harris, Bill Hurst, Ryan Puksta, Michael Rorick, Sue Shimsky, Michael Tuffy, Lynn Andres, Gerianne Barber, Rebekah Bernard, Gina Butler, Amy Driscoll McNulty, Elizabeth Geeza, Meg Hambrose, Rose Ann Jubinski, Jonathan Kirby, Bernie Krzrzrzrzrz ()2.8CC70.6na quorum was met.

of Previous Month's Minutes: The review of the October minutes will be delayed until the December meeting.

s) – Elizabeth Garcia - Ean informative presentation on the Revised Non-Discrimination and Anti-
The presentation has been distributed with the meeting minutes. Some of the changes that were

staff compensation plan. Social Security is not impacted because social security taxes are contributed on total income. Ms. Tetreault explained she is happy to meet with anyone having concerns.

- Clerical
  - 9, 10 and 11 month employee vacation benefits were discussed. This is on BethAnn McCartney's list of things to address.

New Business:

- Non-discrimination and Anti-harassment Policy – The policy will be distributed.
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