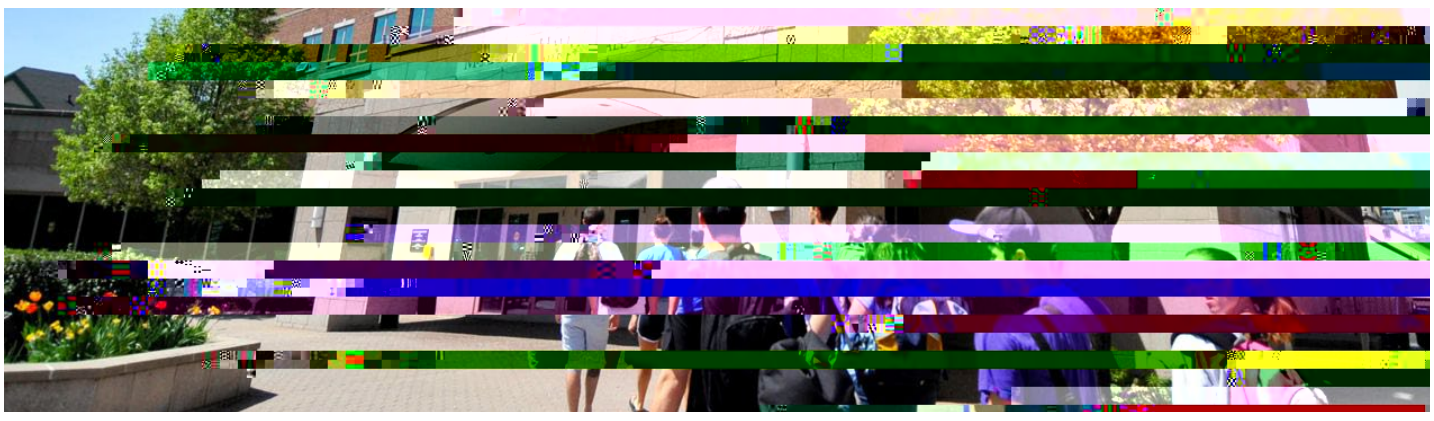
August 1, 2024



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Online Reporting through the Office of Equity and Diversity

F.

5. DATING VIOLENCE

6. DOMESTIC VIOLENCE

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VIII. UNIVERSITY RESPONSE TO REPORTS OF SEXUAL HARASSMENT OR SEXUAL MISCONDUCT, SUPPORTIVE MEASURES, AND EMERGENCY REMOVAL

A. INITIAL CONTACT WITH COMPLAINANT

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E. SUPPORTIVE MEASURES RECONSIDERATION OR MODIFICATION PROCESS

G. EMERGENCY REMOVAL

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H. COMPLAINTS

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J. TIME FRAME FOR RESOLUTION

K. OFF-CAMPUS LAW ENFORCEMENT OR CRIMINAL INVESTIGATION

B. RIGHT TO UNION REPRESENTATION FOR FULL-TIME FACULTY

UNAUTHORIZED DISCLOSURE OF INFORMATION

IX. INITIATING A GRIEVANCE PROCESS

A. NOTICE OF COMPLAINT TO THE PARTIES

B. DISCRETIONARY DISMISSALS of

C. WRITTEN NOTICE OF DISMISSAL

2. INVESTIGATOR(S)

3. INVESTIGATIVE STEPS

1. PREPARING FOR THE HEARING

RECORDINGS

3. ACCOMMODATIONS FOR DECISION MAKING HEARINGS

5. ADVISOR CODE OF DECORUM

Advisors must remember that anyone who proceeds to a Decision-Making Hearing is a member of the University community, and that they are to be treated with respect, dignity, and consideration. Please see Appendix (E) for the Advisor Code of Decorum.

6. HEARING PROCEDURES

b. Testimony and Questioning

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E. SANCTIONS AND/OR REMEDIES APPLICABLE TO STUDENTS AND EMPLOYEES

2. Employees

XIII. APPEAL

XV. RECORD KEEPING

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APPENDIX A

Pennsylvania State Legal Definitions related to the University's Sexual Harassment and Sexual Misconduct policy:

3121. Rape

3122.1 Statutory Sexual Assault

3123. Involuntary deviate sexual intercourse

3124.1. Sexual assault.

Section 3124.3 - Sexual assault by sports official, volunteer or employee of nonprofit association

3125. Aggravated indecent assault

A. Student Sanctions

Sanction determinations for students

https://www.scranton.edu/studentlife/studentaffairs/student-conduct/sanctions.shtml

The following are common Administrative Sanctions that may be imposed upon students or student organizations in addition to disciplinary sanctions:

The following are common developmental sanctions that may be imposed upon students or organizations singly or in combination:

C. Remedies for Students and/or Employees

HEARING PANEL MEMBERS AND CHAIRS

INFORMAL PROCESS FACILITATOR

Interview/Mediation/Meetings

THE INFORMAL PROCESS