| # | Challenge Topic | Challenge Summary | What does success feel like? | How do I measure success? |
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| **1** | Professional Expertise | Establish myself (both locally and more broadly) as a knowledgeable _____ professional. | 1) Increased capacity and resourcefulness; 2) Got to source; 3) Articles/presentations outreach; | 1) Confidence; 2) Enhanced professional network; 3) Affirmation of concepts and ideas; 4) More thoughtful reflection on our own services/programs |
| **2** | Leadership Skill - Improving Public Speaking & Presence | To improved my presence and public speaking skills to better represent and serve our organization. | 1) Greater confidence and less anxiety; 2) When I need less time to prepare for a speaking engagement; 3) When I willing accept more opportunities to speak without hesitation; | 1) Reduced anxiety and stress; 2) An increase speaking engagements; 3) I will seek critiques from colleagues and hopeful see a reduction in noted weaknesses. |
| **3** | Persoanl stregthes and | | | |
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