

Dec. 16, 2021

Dear Campus Community,

In the Fall 2020, the Council for Diversity and Inclusion administered the Higher Education Data Sharing Consortium (HEDS) [Diversity and Equity Campus Climate Survey](#). The survey asked students, faculty, staff, and administrators about their perceptions of the climate and how the University supports diversity and equity, as well as their experiences with discrimination and harassment at the University. The University endorsed the Council administering the survey to obtain

